

Seminole Elementary

Parent and Family Engagement Plan

I, _____Louis Cerreta_____, do hereby certify that all facts, figures, and representations made in this application are true, correct, and consistent with the statement of assurances for these waivers. Furthermore, all applicable statutes, regulations, and procedures; administrative and programmatic requirements; and procedures for fiscal control and maintenance of records will be implemented to ensure proper accountability for the expenditure of funds on this project. All records necessary to substantiate these requirements will be available for review by appropriate state and federal staff. I further certify that all expenditures will be obligated on or after the effective date and prior to the termination date of the project. Disbursements will be reported only as appropriate to this project and will not be used for matching funds on this or any special project, where prohibited.

Assurances

- The school will be governed by the statutory definition of parent and family engagement, and will carry out programs, activities, and procedures in accordance with the definition outlined in Section 9101(32), ESEA;
- Involve the parents of children served in Title I, Part A in decisions about how Title I, Part A funds reserved for parent and family engagement are spent [Section 1118(b)(1) and (c)(3)];
- Jointly develop/revise with parents the school parent and family engagement plan and distribute it to parents of participating children and make available the parent and family engagement plan to the local community [Section 1118 (b)(1)];
- Involve parents, in an organized, ongoing, and timely way, in the planning, review, and improvement of programs under this part, including the planning, review, and improvement of the school parent and family engagement plan and the joint development of the schoolwide program plan under section 1114(b)(2) [Section 1118(c)(3)];
- Use the findings of the parent and family engagement plan review to design strategies for more effective parental involvement, and to revise, if necessary, the school's parent and family engagement plan [Section 1118(a)(E)];
- If the plan for Title I, Part A, developed under Section 1112, is not satisfactory to the parents of participating children, the school will submit parent comments with the plan when the school submits the plan to the local educational agency [Section 1118(b)(4)];
- Provide to each parent an individual student report about the performance of their child on the state assessment in at least mathematics, language arts, and reading [Section 1111(h)(6)(B)(I)];
- Provide each parent timely notice when their child has been assigned or has been taught for four (4) or more consecutive weeks by a teacher who is not highly qualified within the meaning of the term in 34 CFR Section 200.56 [Section 1111(h)(6)(B)(ii)]; and
- Provide each parent timely notice information regarding their right to request information on the professional qualifications of the student's classroom teachers and paraprofessionals [Section (h)(6)(A)].

Signature of Principal or Designee

Date Signed

Seminole Elementary School

Parent and Family Engagement Plan 2021-2022

Mission Statement

Parent and Family Engagement Mission Statement:

The faculty and staff of Seminole Elementary School unite with parents and community to ensure 100% success by providing a safe and risk-free environment, supporting diverse needs, and making instruction challenging and meaningful for our students while nurturing a passion for lifelong learning.

Engagement of Parents

Describe how the school will involve parents in an organized, ongoing, and timely manner, in the planning, review, and improvement of Title I programs including involvement in the decisions regarding how funds for parent and family engagement will be used [Sections 1118(c)(3), 1114(b)(2), and 1118(a)(2)(B)].

Response:

Seminole Elementary School believes in involving parents in all aspects of its Title I programs; therefore, our school will encourage parents to become active members of our School Advisory Council (SAC). The SAC is comprised of parents, community members, teachers, support personnel, and the school administrators. More than 50 percent of the members of the SAC are required to be parent (non-employee) representatives. The SAC has the responsibility for developing, implementing, and evaluating the various school level plans, including the School Improvement Plan (SIP) and the Parent and Family Engagement Plan (PFEP). All parents are invited to attend and encouraged to participate in monthly meetings to aid in the design of our Title I programs, School Improvement Plan, Continuous Improvement Plan, Parent Involvement Policy, and the Home and School Connect for Success. Therefore, parents will be provided opportunities to give input in the development and decision-making process of all Title I activities related to the school. An annual evaluation will be conducted using surveys completed by stakeholders. The results will be analyzed to evaluate the effectiveness of the school's parent involvement program. Parents may request additional support either directly through their child's teacher or administrator. A parent may also request support during regularly scheduled SAC or PTA meetings. We believe the education of our children must be a collaborative partnership between the home and school with an ongoing exchange of information.

This Family/School Compact and Parent Involvement Policy will be distributed on the first day of school each year and will be given to all new students on the day they enroll at Seminole Elementary School.

Our annual Title I meeting will be held on campus each year as part of our Open House event on September 1, 2021. Family members will be provided with curricular and assessment information, and expected proficiency levels at Open House and through parent/teacher conferences. A parent workshop will be held each fall to provide parents with assistance in monitoring their child’s progress each year and to promote an understanding of the types of assessment used at each grade level. Several Family Nights will be held each year to provide families with strategies and materials to assist their children in meeting grade level standards. The school will ensure that Family Nights are scheduled on different days of the week and at different times in an effort to accommodate personal schedules. We will work closely with our ELL and Pre-K students and families to ensure that documents are provided in each family’s home language whenever possible and assist in securing any necessary translators for conferences and/or Family Nights. Our staff has received training on how to reach out to communicate with parents as equal partners.

Parent comments and suggestions regarding the Family Involvement Policy at Seminole Elementary can be submitted to administration through written form, telephone calls, and by email at anytime, as well as through the yearly Parent Survey. A special invitation and a “School Messenger” call and e-mail will inform parents of dates when the Family Involvement Policy will be reviewed during a School Advisory Council meeting.

By agreeing on goals and strategies, and by sharing the rights and responsibilities of the educational process, together, we will create a learning environment where all children can succeed.

Coordination and Integration

Describe how the school will coordinate and integrate parent and family engagement programs and activities that teach parents how to help their children at home, to the extent feasible and appropriate, including but not limited to, other federal programs such as: Head Start, Early Reading First, Even Start, Home Instruction Programs for Preschool Youngsters, the Parents as Teachers Program, public preschool, Title I, Part C, Title II, Title III, Title IV, and Title VI [Section 1118(e)(4)].

count	Program	Coordination
1	Individuals with Disabilities Education Act (IDEA)	Supplemental instruction provided by the school will be discussed with parents during the development of the students' IEP's. Families will be provided resources throughout the year by case managers.
2	Transition to Kindergarten	Contact local preschools and other community agencies to invite to Ready, Set, Kindergarten. Materials will be provided to help parents prepare their students for school. Presentation for parents on what to expect the first days of schools for incoming kindergarten parents and provide a 4 week Rising Kindergarten Summer program for kindergarten students prior to the start of the school year.

3	Title 2	Professional Development Modules provided to schools to support the professional development needs of the staff related to parent involvement. LEA staff will provide support and monitor the implementation to be sure that training was provided.
---	---------	---

Annual Parent Meeting

Describe the specific steps the school will take to conduct an annual meeting designed to inform parents of participating children about the school's Title I program, the nature of the Title I program (schoolwide or targeted assistance), Adequately Yearly Progress, school choice, supplemental educational services, and the rights of parents. Include timeline, persons responsible, and evidence the school will use to demonstrate the effectiveness of the activity [Section 1118(c)(1)].

count	Activity/Tasks	Person Responsible	Timeline	Evidence of Effectiveness
1	Maintain documentation	Principal and Assistant Principal Media Tech Specialist	September, 2021	Title I audit box housed in Principal's secretary office and documentation will be uploaded to electronic audit box
2	Stand Alone Annual Title I Parent Meeting	Assistant Principal	September, 2021	Agendas and sign-in sheets
3	Create sign-in sheets	Assistant Principal	August, 2021	Sign-in sheets for meeting and individual classrooms
4	Advertise/publicize event	Principal and Assistant Principal	August, 2021	School Messenger messages, school marquee, and posting on school website
5	Develop and disseminate invitations	Principal, teachers, and Assistant Principal Media Tech Specialist	August, 2021	Flyer with date of dissemination and posting on school website
6	Develop agenda, handouts, and/or presentation materials that address the required components	Principal and Assistant Principal	August, 2021	Copies of agendas, PowerPoint presentation, and handouts

Flexible Parent Meetings

Describe how the school will offer a flexible number of meetings, such as meetings in the morning or evening, and may provide with Title I funds, transportation, child care, or home visits, as such services related to parental involvement [Section 1118(c)(2)].

Response: Seminole Elementary School seeks to provide excellent customer service and availability for parents. The administrators make themselves available to parents to the largest degree possible when parents come to the school with questions or concerns. We offer evening and before school events throughout the year and day care is provided for younger siblings.

Building Capacity

Describe how the school will implement activities that will build the capacity for strong parent and family activities, in order to ensure effective involvement of parents and to support a partnership among the school involved, parents, and the community to improve student academic achievement [Section 1118(e)]. Describe the actions the school will take to provide materials and training to help parents work with their child to improve their child’s academic achievement [Section 1118(e)(2)]. Include information on how the school will provide other reasonable support for parental involvement activities under Section 1118 as parents may request [Section 1118(e)(14)].

count	Content and Type of Activity	Person Responsible	Anticipated Impact on Student Achievement	Timeline	Evidence of Effectiveness
1	Meet and Greet	Principal and Assistant Principal	Assist parents and students with school-wide and classroom expectations so that their child(ren) will be successful before, during and after school.	August 2021 Evening Sessions	Sign-in sheets, handouts, agendas, and presentation materials
2	Curriculum/Back-2-School Evening	Principal and Assistant Principal	Assist parents and students with school-wide and classroom expectations so that their child(ren) will be successful during and after school.	September 2021	Sign-in sheets, handouts, agendas, and presentation materials
3	All Pro Dads and I-moms	Principal and Assistant Principal	Parents will be provided with content specific sessions, aligned with FL standards, identifying strategies they can use at home to promote highest student achievement specific to reading, writing and math as measured by FSA gains.	September 2020, and monthly thereafter through May 2022	Sign-in sheets, handouts, agendas, and presentation materials
4	Curriculum Evenings focused on Math, ELA and Science	Principal and Assistant Principal	Parents will be provided with content specific sessions, aligned with FL standards, identifying strategies they can use at home to promote highest student achievement specific to reading, writing and math as measured by FSA gains.	Math - October 2021; ELA - December 2021; Science May 2022	Sign-in sheets, handouts, agendas, and presentation materials

5	Curriculum/Achievement Evenings	Principal and Assistant Principal	Parents will be provided with content specific sessions, aligned with FL standards, identifying strategies they can use at home over the summer including a summer reading project to promote highest student achievement and student growth over time. Parents will also have time to sit with their child to review their portfolio of work from the year, areas of improvement and areas for continuous work	May 2022	Sign-in sheets, handouts, agendas, and presentation materials
6	Parent-Principal Round Table Meeting	Principal	Parents will have the opportunity to meet with principal to discuss school issues and work towards improving school culture. Sessions topics will include highest student achievement, making learning gains in math, science and reading	September SAC meeting	Sign-in sheets and handouts
7	Multicultural Night	PMAC Principal and Assistant Principal	Parents, families, community members will be invited to join us for an educational multicultural night	March	Sign-in sheets and agenda

Staff Training

Describe the professional development activities the school will provide to educate the teachers, pupil services personnel, principals, and other staff in how to reach out to, communicate with, and work with parents as equal partners, in the value and utility of contributions of parents, and in how to implement and coordinate parent programs, and build ties between parents and schools [Section 1118(e)(3)].

count	Content and Type of Activity	Person Responsible	Anticipated Impact on Student Achievement	Timeline	Evidence of Effectiveness
1	Ongoing PLC's	Principal, Assistant Principal, Instructional Coaches,	Improve the ability of staff to work effectively with parents.	August 2021- May 2022	Conference agenda and other appropriate documentation as required
3	Content specific Professional development	Principal, Assistant Principal, Teachers	Work within cross grade level teams to identify students' strengths and areas of support and reach out to parents to work with them to support their	August 2021- May 2022	Sign-in, Agenda and other appropriate documentation as required.

			children throughout the year		
4	Seminole /SAC	Principal	Provide background knowledge on student population, collaborate on school wide routines and processes	September 2021	Teacher/Parent/Administration observations and meeting

Other Activities

Describe the other activities, such as parent resource centers, the school will conduct to encourage and support parents in more fully participating in the education of their children [Section 1118 (e)(4)].

Response: Seminole Elementary School will maintain a system to provide parent resources, as well as inform others of their availability. We are working together with parents to update email contacts in FOCUS and work with teachers to support teacher-parent communication via email. Weekly parent newsletters will be sent via “School Messenger”. School staff will attend extracurricular events on the weekends/evenings to promote positive parent-student-teacher communication.

Communication

Describe how the school will provide parents of participating children the following [Section 1118(c)(4)]:

- Timely information about the Title I programs [Section 1118(c)(4)(A)];
- Description and explanation of the curriculum at the school, the forms of academic assessment used to measure student progress, and the proficiency levels students are expected to meet [Section 1118(c)(4)(B)];
- If requested by parents, opportunities for regular meetings to formulate suggestions and to participate, as appropriate, in decisions relating to the education of their children[Section 1118(c)(4)(C)]; and
- If the schoolwide program plan under Section 1114 (b)(2) is not satisfactory to the parents of participating children, the school will include submit the parents’ comments with the plan that will be made available to the local education agency [Section 1118(c)(5)].

Response:

Seminole Elementary School will provide information to parents regarding Title I programs in a timely manner using various methods of communication including meetings, letters home, the school messenger, email and the school website, Twitter and Facebook at the Back-2-School Evening and **stand-alone Annual Title I Meeting**, information about Title I programs, curriculum, and academic assessments will be shared in general meetings. Teachers will maintain sign-in sheets and provide a copy to the Title I coordinator who will also maintain documentation on the dissemination of information, distribution methods, and timelines. Parents will be provide a response form to complete to provide input or to ask questions. The principal will respond by email to all questions left. If a parent is unsatisfied with the school-wide program plan under Section 1114 (b)(2), they will

be asked to provide their comments to the principal who will then provide the comments to the Title I office. Up-to-date information will also be kept at the "Parent Station" located in the front office for parent convenience.

Accessibility

Describe how the school will provide full opportunities for participation in parent and family engagement activities for all parents (including parents with limited English proficiency, disabilities, and migratory children). Include how the school plans to share information related to school and parent programs, meetings, school reports, and other activities in an understandable and uniform format and to the extent practical, in a language parents can understand [Section 1118(e)(5) and 1118(f)].

Response: Seminole Elementary School will make the Parent and Family Engagement Plan (PFEP) available to parents in all languages represented at school site on the school's website. A hard copy of the PFEP will be housed in the "Parent Station" located in the front office and will be copied upon parent request. Written communication may be requested to be translated in languages other than English. Upon parent request, a translator will be made available at parent meetings and in the school office to provide translation services to ensure that parents are able to fully participate in parent meetings. American Sign Language (ASL) translation services will also be made available upon parent request.

Discretionary Activities

School Level Parent and Family Engagement Plan Components Check if the school does not plan to implement discretionary parental involvement activities. Check all activities the school plans to implement:

Not Applicable

Upload Evidence of Input from Parents (into the Audit Box KIA Folder)

Upload evidence of parent input in the development of the plan

Upload Parent-School Compact (into the Audit Box KIA Folder)

Note: As a component of the school-level parent and family engagement plan, each school shall jointly develop, with parents for all children served under this part, a parent-school compact that outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement Section 1118(d)].

Upload an electronic version of the Parent-School Compact in all languages represented at school site.

Upload Evidence of Parent Involvement in Development of Parent-School Compact (into the Audit Box KIA Folder)

Note: As a component of the school-level parent and family engagement plan, each school shall jointly develop, with parents for all children served under this part, a parent-school compact that outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement Section 1118(d)].

Upload evidence of parent input in the development of the compact.

Building Capacity Summary

Provide a summary of activities provided during the previous school year that were designed to build the capacity of parents to help their children [Section 1118 (e)(1-2)]. Include participation data on the Title I annual meeting.

count	Content and Type of Activity	Number of Activities	Number of Participants	Anticipated Impact on Student Achievement
1	Meet and Greet	1		August 2021 Sign-in sheets, handouts, agendas, and presentation materials
1	Curriculum/Back-2-School Evening	1		September 2021 Sign-in sheets, handouts, agendas, and presentation materials
3	All Pro Dads and I-moms	5		September 2021, and monthly thereafter through May 2022 Sign-in sheets, handouts, agendas, and presentation materials
2	Curriculum Evenings focused on Math, ELA and Science	2		Math - October 2021; ELA – December 2021; Science May 2022 Sign-in sheets, handouts, agendas, and presentation materials
4	Curriculum/Achievement Evenings	1		May 2022 Sign-in sheets, handouts, agendas, and presentation materials

5	Parent-Principal Round Table Meeting	8		September SAC meeting	Sign-in sheets and handouts
6	Open Conference Day	2		October/March	Sign-in sheets and conference notes

Review Rubric:

Strong responses include the content and type of activity, number of activities, number of participants, and the correlation to student achievement.

Staff Training Summary

Provide a summary of the professional development activities provided by the school during the previous school year to educate staff on the value and utility of contributions of parents; how to reach out to, communicate with, and work with parents as equal partners; the implementation and coordination of parent programs; and how to build ties between parents and the school [Section 1118 (e)(3)].

count	Content and Type of Activity	Number of Activities	Number of Participants	Anticipated Impact on Student Achievement
1	Ongoing PLCs	10		Teachers worked together to analyze data to plan for differentiated instruction, target students, lesson plan and problem solve behavior issues in the classroom.
2	Restorative Practices & PBIS	10		Work within cross content teams to identify students' strengths and areas of support and reach out to parents to work with them to support their children throughout the year
3	Content specific Professional development	10		Work within cross content teams to identify student's strengths and areas of support and reach out to parents to work with them to support their children throughout the year.
4	Data Chats	4		Teachers learned how to pull and analyze specific data, using it to make instructional decisions to support students' academic growth.

Review Rubric:

Strong responses include the content and type of activity, number of activities, number of participants, and the correlation to student achievement.

Barriers

Describe the barriers that hindered participation by parents during the previous school year in parent and family engagement activities. Include the steps the school will take during the upcoming school year to overcome the barriers (with particular attention to parents who are economically disadvantaged, are disabled, have limited English proficiency, have limited literacy, or are of any racial or ethnic minority background) [Section 1118(a)(E)].

count Barrier (Including the Specific Subgroup) Steps the School will Take to Overcome

Review Rubric:

Strong responses include:

- Identification of barrier which hindered participation by parents in parent and family engagement activities (with particular attention to parents who are economically disadvantaged, are disabled, have limited English proficiency, have limited literacy, or are of any racial or ethnic minority background); and
- Description of how the LEA will use the information gathered from the evaluation to design strategies for more effective parent and family engagement plan described in Section 1118.

Best Practices (Optional)

Describe the parent and family engagement activity/strategy the school implemented during the previous school year that the school considers the most effective. This information may be shared with other LEAs and schools as a best practice. (Optional)

count Content/Purpose Description of the Activity

- **Review Rubric:**
Activities described in this section should be correlated to student achievement and include sufficient detail that another LEA or school could use the information to develop a similar program.